



William Ellis School

Equal Opportunities Policy



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Statement of Intent

William Ellis School actively promotes equality of opportunity for everyone with regard to all of its activities, now and in the future.

William Ellis School seeks to operate an environment free from discrimination that builds on the diversity, active participation and involvement of all stakeholders. It is totally opposed to all forms of unlawful, unfair, and unjust discriminatory practices.

William Ellis School believes it is a fundamental principle that it should act to promote equality of opportunity in all aspects of its operation including the employment of staff.

The aim of William Ellis' employment policy is to ensure that all suitably qualified job applicants receive fair treatment and are not discriminated against on the grounds of race, gender, disability, age, sexuality, marital status, political or religious belief, economic status, trade union membership or activity, responsibility for dependants or any other factor which is immaterial to the requirements of the post applied for.

We aim to recruit, retain and develop the best people based solely on their ability to perform the job. Our employment conditions and requirements seek to reflect our commitment to equal opportunities.